



IN-HOUSE NEWSLETTER

PULSE

PAK-ARAB REFINERY LTD.

Q4 2023-24



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50 Years
1974-2024



MESSAGE FROM THE MANAGING DIRECTOR

June 2024 stands out as a historic month for PARCO, marked by unprecedented achievements across several key areas. We celebrated the highest ever sales of MOGAS and Diesel, signifying a robust market presence and demand. In addition, the KMK Pipeline achieved its peak single-day throughput while our Refinery throughput also soared to almost 100%. These accomplishments are a direct result of the synergy, dedication and commitment that drove us to collective success.

I commend the team and express my sincere admiration for accomplishing these remarkable achievements. It is truly gratifying to see the positive outcomes of our hard work as we closed the year on a high note. Your commitment par excellence has proven to be a cornerstone of our success while simultaneously raising the bar for future endeavors.

As we step into the next fiscal year, I am confident we will continue to build on our momentum. Let us maintain our passion and determination, pushing boundaries and setting new standards of excellence together.

May Allah continue to bless our pursuits with prosperity and fulfillment.

Yours Sincerely,
Irteza Ali Qureshi

CORPORATE NEWS

Digital Transformation of Records

Central Projects Division

The Centralized Projects Repository is crucial for any organization, and digitizing its records is essential for ensuring data integrity and accessibility. The Digitalization and CPD teams collaborated to successfully digitize over 100,000 records of ongoing projects. This initiative, led by the Digitalization and CPD teams was launched on May 22, 2024.

The Go-Live session was attended by Mr. Faisal Amir, CIO; Saiyed Shahab Ahmed, Acting Manager Digitalization; Mr. Umer Dilshad, Projects Lead and other senior leaders. At the occasion, the senior leadership emphasized the significance of the project in PARCO's digital transformation journey. Migrating project records to a digital platform improves accessibility, streamlines operations and enhances collaboration among teams.



Corporate Social Responsibility Department

In line with PARCO's strategic objective of Digitalization, the CSR and Digitalization teams successfully launched the CSR Department's record digitalization project on June 24, 2024. This initiative represents a key step towards a more streamlined and efficient operational model, leveraging advanced technology to digitally archive and manage our CSR projects. By digitalizing these records, we enhance accessibility and transparency, while reinforcing our commitment to sustainability and corporate responsibility.



Electronic MOC

On June 14, 2024, the IT Division celebrated the successful Go-Live of its latest landmark project, "Electronic Management of Change for Pipeline". It was followed by the Go-Live of "Electronic Management of Change for MCR" on June 27, 2024. The Digitalization Department, in collaboration with the Pipeline Division and MCR - ESD and TSD Departments, developed these systems.

The Electronic Management of Change applications transform traditional paper-based workflows into transparent digital processes. These applications enable users to raise change requests, track the approval process, and finalize changes efficiently. This digital shift not only enhances workflow transparency and efficiency, but also supports sustainability efforts by reducing paper usage.

Dashboard

SAC Analytics Cloud Management Go-Live

The implementation of the SAC (SAP Analytics Cloud) dashboard for higher management has successfully gone live, offering enhanced visibility into key organizational KPIs. This strategic tool empowers management with a comprehensive overview of the company's performance, enabling faster and more informed business decisions.

Key benefits of the SAC dashboard include:

- **Enhanced KPI Visibility:** The dashboard provides insights across various domains, including Finance, Sales, and Operations. It specifically focuses on MCR, PPGL, and PAPCO, which allows for a holistic understanding of performance.
- **Real-Time Data Integration:** By integrating with existing systems, the SAC dashboard facilitates real-time data analysis and report generation, ensuring that management has access to the most current information.
- **Customizable Reporting:** Management can tailor reports to meet their specific needs, allowing for deeper insights and a more focused approach to decision-making.
- **Faster Decision-Making:** With a holistic view of the company's performance and strategic metrics, the SAC dashboard accelerates decision-making processes, empowering leaders to act swiftly and effectively.

Additionally, hands-on training was provided to key users, ensuring that they can fully leverage the capabilities of the SAC dashboard for optimal performance and strategic planning. This implementation marks a significant milestone in enhancing our analytical capabilities and supports our commitment to data-driven decision-making.

Vehicle Reservation System

On April 4, 2024, the Digitalization team proudly launched the Vehicle Reservation System (VRS) Dashboard, a key tool designed to empower the Administration team in making data-driven decisions and enhancing the overall performance of the VRS.

Key features of the VRS Dashboard include:

- **Comprehensive Vehicle Utilization Analysis:** The dashboard enables detailed analysis of vehicle usage by different departments, helping to identify trends and optimize resource allocation effectively.

- **Optimized Airport Operations:** By tracking airport pick-up and drop-off usage, the dashboard facilitates better scheduling and resource management, ensuring that vehicles are utilized efficiently.
- **Monitoring Late Sitting Duties:** The system provides real-time insights into daily late sitting duties, allowing for proactive management and improved accountability within the team.
- **Simplified Report Generation:** The VRS Dashboard enhances transparency and accessibility of critical information, making it easier for users to generate reports that support informed decision-making.



Quality Related Incident System (QRIS)

On May 2, 2024, the Quality Related Incident System dashboard was launched, which is a vital tool in comprehensive and real-time assessment of the quality management processes. This dashboard plays a pivotal role in enhancing the quality and safety practices across the organization.

Key features of the QRIS Dashboard include:

- **Essential KPIs Tracking:** The dashboard monitors critical metrics such as the total number of Quality Related Incidents (QRIs) raised, investigation completion rates, and incidents categorized by location and department, providing a clear view of quality performance.
- **Detailed Incident Analysis:** Users can explore detailed analysis of each incident, including the nature of the issue, equipment involved, and the status of recommendations, enabling stakeholders to make informed decisions swiftly.
- **Monitoring QRIS Request Status:** The dashboard allows real-time tracking of QRIS requests, helping teams identify trends and underlying issues, which fosters proactive management.
- **Transparency and Accountability:** By enhancing the visibility of quality-related incidents, the dashboard promotes a culture of accountability and supports continuous improvement initiatives.

Overall, the QRIS dashboard empowers PARCO to maintain high standards in incident management, ensuring a safer and more efficient operational environment.



Hazard Incident Reporting Analysis (HIRA)

On June 11, 2024, Phase II of the HIRA Dashboard was launched through collaboration between the Digitalization Department and Corporate HSE. This revamped system transforms the existing hazard analysis process into a dynamic, live dashboard that pulls real-time data directly from the source.

Key features of the HIRA Dashboard include:

- **Real-Time Data Access:** The dashboard provides instantaneous updates, ensuring that safety information is updated and actionable, which is essential for effective hazard management.
- **Enhanced Details by Station:** Users can now access detailed insights tailored to each station, allowing for more localized and relevant hazard analysis.
- **New KPI Metrics:** The introduction of new key performance indicators enriches the data available for monitoring safety performance, helping teams identify areas for improvement.
- **Streamlined Hazard Analysis:** By reducing redundant procedures and simplifying workflows, the dashboard enhances efficiency in the hazard analysis process, enabling quicker responses to potential risks.

This upgrade marks a significant step forward in our commitment to workplace safety and operational excellence, empowering teams with the tools they need to proactively manage hazards.

Operator Excellence Program Portal

The WOTS-3 Team has introduced a new online Operator Excellence Portal, a key development in Plant Operator Excellence Plan, initially envisioned by the Telecom/SCADA Team. This initiative aims to enhance the skills, efficiency, and qualifications of our plant operators, focusing on growth in three critical areas to navigate the complexities of multigrade operations.

- **Control System Proficiency:** Ensuring operators are well-versed in using our advanced control systems.
- **Adherence to SOPs:** Promoting strict adherence to SOPs for safe and efficient operations.
- **Robust Operator Assessments:** Implementing thorough assessments to gauge and improve operator skills.

The portal, a one-stop training platform, features:

- o **Training Videos:** Covering all aspects of plant operations in the native language for better understanding and clarity.
- o **Operator Manuals and Handouts:** Comprehensive resources to support operators in their daily tasks.
- o **Scenario-based Training:** Focusing on MOGAS Operations, operators will learn to handle data loss or system failures effectively, ensuring seamless data switching and preventing blackouts.
- o **HMI and SCADA System Awareness:** Enhancing understanding of HMI and SCADA capabilities.



Post Go-Live Facilitation Sessions by Supply Chain

The Supply Chain Division, including CHQ, MCR, PPGL and the Stations, successfully launched Supply Chain Modules MM and SAP ARIBA with minimal issues during implementation. The Supply Chain team provided extensive support to users organization-wide, both before and after the implementation phase. This success can be attributed to the collective efforts of the Supply Chain Division, Central Projects, IT Teams, and the leadership's guidance and support throughout the process.

As the organization transitions into the post Go-Live phase, the Supply Chain team is actively addressing emerging challenges through collaboration with stakeholders. To provide immediate solutions, they organized sessions at various sites to resolve SAP ARIBA and SAP S/4 HANA issues.

Moreover, the Supply Chain team also conducted educational visits to MCR, stations, and PPGL, engaging with major users and stakeholders to enhance their understanding and proficiency in utilizing these SAP modules efficiently.



PPGL Secures Reckitt Benckiser as Preferred LPG Supplier

PPGL has achieved a notable milestone in its growth trajectory. Reckitt Benckiser, a global leader in consumer health and hygiene products, has selected PPGL as its preferred supplier of aerosol-grade LPG. This strategic shift from imported to locally sourced LPG from PPGL underscores PPGL's commitment to quality and safety, aligning with Reckitt's stringent safety standards and international regulations.

The transition to PPGL's LPG involves an advanced filtration process that guarantees the LPG meets the rigorous purity standards necessary for aerosol products. By eliminating impurities and contaminants, this process delivers a high-quality product that enhances the performance and safety of Reckitt's aerosol offerings.

This collaboration not only expands PPGL's product range but also supports localization initiatives, contributing to economic growth and sustainability in Pakistan.

PARCO Demonstrates Project Management Excellence

The Execution Progress Review (EPR) for the PPGL's LPG Storage and Bottling Facility expansion project at Lahore was recently undertaken by PARCO's Central Projects Division at the project site. This significant milestone marked the first-ever independent assurance review conducted by PARCO.

The EPR was held at the project site in Lahore from May 8-10, 2024. The review team, comprised of experts from various PARCO divisions, conducted a thorough evaluation and health check of the project, including the EPC Contractor. The review team recognized the project team's substantial progress in project readiness and preparation, commending their dedication and proactive approach.

This inaugural independent assessment of the project demonstrates the positive outcomes achievable through robust governance, effective collaboration, and firm commitment to quality. The success of this EPR solidifies PARCO's position as an industry leader in project management, further reinforcing its commitment to delivering excellence in all capital projects.

This independent assessment not only underscores the importance of effective governance and collaboration but also showcases how these elements can lead to positive outcomes by committing to such rigorous evaluation processes. Such reviews reinforce PARCO's reputation as a leader in the industry, dedicated to excellence and quality in capital projects.



EMPLOYEE ENGAGEMENT

Jashn-e-Baharan 2024

Jashn-e-Baharan is a vibrant cultural exhibition that celebrates the beauty of heritage and the arrival of spring. This extraordinary event features a wide array of music, dance, art, and drama, highlighting the diverse talents within our community. The event's objective was to foster cross-cultural comprehension and the sharing of perspectives. The event offered stage for artists to exhibit their abilities and embrace a sense of togetherness and diversity within our society.



PARCO Supply Chain Retreat: Recharge & Realign

The Supply Chain Division from across PARCO was engaged in a 3-day Team Retreat from June 13-15, 2024 spanning Bhurban, Nathiagali, and Patriata. Beginning with brunch at the English Tea House in Islamabad, the retreat included a dynamic brainstorming session at PC Bhurban, emphasizing alignment between the Leadership Competency Model and operational excellence. Outdoor team building activities were then conducted to foster unity within the entire Supply Chain team. The second day commenced with light exercises leading to outdoor hiking and collaborative ventures in Nathiagali, promoting teamwork across the division.



During the retreat, the team worked together to clean up a public area in Patriata. This activity helped the team in grasping the significance of environmental care and the value of fulfilling civic responsibilities. This activity was well-received by locals, notably appreciating PARCO's efforts in maintaining clean surroundings. The day concluded with an entertaining Singing/ Karaoke Competition, extending late into the night.



Energizing the Workforce: PARCO's New Wellness Hub

In contemporary work environments, Employee Wellness Programs have gained significant importance, encompassing a diverse range of activities. These initiatives not only promote employee happiness and health, but also reduce absenteeism, enhance performance, and result in a more engaged and productive workforce.

To further this objective, a Recreational Center equipped with a gym and indoor sports arena has been established at the Corporate Headquarters to provide on-site fitness facilities for employees. This encourages the incorporation of physical activity during the workday, ultimately rejuvenating their energy levels. Mr. Irteza Ali Qureshi, Managing Director, inaugurated the facility and reaffirmed Management's commitment to offering better facilities for employee well-being in the future.

This newly added Recreational Center offers a variety of amenities, including exercise machines, pool tables, table tennis, carrom, and foosball. It has been warmly welcomed and remains busy with enthusiastic participants during break times.



MCR Celebrates Eid ul Adha with Cultural Festivities

MCR organized a series of events and activities for the housing community to celebrate Eid ul Adha, highlighting the spirit of sacrifice and compassion. A 'Baithak' themed event showcased traditional and local musical artists, receiving an overwhelming response from the community.



Pipeline Division's Awayday: Charting the Course

The Pipeline Division team convened at PC Bhurban from June 3-4, 2024, for a strategic planning session to align objectives and operational priorities for the upcoming fiscal year. Key discussions centered around Capital projects, execution planning, PMP processes, security initiatives, and HSE lessons learned. Outdoor team building activities fostered a collaborative spirit among participants. This session prepared the team for a productive and cohesive approach to tackle future challenges.



Sales Titans 2024

On June 27, 2024, PPGL hosted its Annual Sales Titans Conference at PC Bhurban. Teams representing Retail, B2B, Engineering, Customer Services, Supply Chain, IT, and Marketing enthusiastically participated, showcasing their accomplishments and milestones from the past year. The conference spotlighted significant achievements and established ambitious goals for the future, emphasizing the importance of cross-departmental collaboration and teamwork. The successful event promoted unity and a shared commitment to delivering safe and reliable LPG services nationwide.



INDUSTRY ENGAGEMENT AND TRAININGS

PPGL Shines at Pakistan Energy Conference

On June 5, 2024, PPGL actively participated in the Pakistan Energy Conference at Serena Hotel, Islamabad, where key stakeholders gathered to discuss energy challenges and explore sustainable solutions. PPGL's stall attracted numerous visitors eager to learn about its products and services. The event was attended by senior PARCO management including Mr. Irteza Ali Qureshi, Managing Director. PPGL made a strong impact by sharing its vision and insights on the future of Pakistan's LPG sector, garnering trust and enthusiasm from attendees.



PAPCO Leaders Embrace ICAP's Transformative Program

Wilderness camping and survival experiences offer a mesmerizing opportunity for self-discovery and leadership development. Through real-life projects, participants can analyze their leadership styles, strengths, and weaknesses while navigating challenging situations. Guided meditation and self-reflection sessions encourage introspection, enabling participants to view life from a broader perspective. These transformative experiences cultivate leadership skills and self-awareness within a rugged yet enriching environment.

Mr. Jawad Ahmed, Chief Accountant; Mr. Arsalan Soomro, Section Head; and Mr. Umer Shams, Section Head from PAPCO participated in this program.



Workshop on Financial and Investment Evaluations

PAPCO Investments conducted an intensive interactive in-house workshop to enhance the financial skillset of employees from both finance and non-finance backgrounds. The workshop focused on data analysis and cash-flow modelling techniques, leveraging key takeaways from the Advanced Valuation Course at NYU Stern Business School taught by Prof. Awath Damodaran.



SUSTAINABILITY INITIATIVES

PAPCO Sponsors CNS International Squash Championship

PAPCO proudly sponsored the 16th Chief of the Naval Staff International Squash Championship 2024, held at the PN-RKJK Squash Complex in Karachi from May 8-12, 2024. The championship showcased top-tier talent and competition in the sports. Mr. Amr Ahmed, CEO PAPCO received a memento for the company's sponsorship.



PARCO Fuels the Excitement at Hub Rally 2024

PARCO sponsored the Annual Hub Rally 2024, organized by Toyota Highway Motors along the scenic coastline of Gaddani District, on April 28, 2024. The main event was held at the PARCO Coastal Refinery Limited's site. At the final ceremony, Mr. Nadeem Ajwad Chishti, Head Corporate Affairs and CSR presented the sponsorship cheque to the organizers.



Healthy Smiles at PARCO: Interactive Dental Hygiene Session

An Engaging Awareness Lecture and interactive session on "Oral Health & Dental Hygiene" was held at the Corporate Headquarters and MCR on April 29, 2024, underscoring the company's commitment to employee wellness. The initiative provided valuable insights and promoted healthy dental practices among its workforce.



PARCO Promotes Summer Wellness with Informative Session

PARCO demonstrated its commitment to employee health and safety by organizing separate informative sessions on "Summer Wellness - Heat Stroke & Summer Related Infections" at both the CHQ and MCR on June 6, 2024. These sessions equipped employees with essential knowledge and strategies to combat summer-related health challenges, fostering a culture of well-being within the workplace.





Healthy Lifestyle with Healthy Digestive System

An educational session on "Healthy Lifestyle for Healthy Digestive System" was organized for employees residing at the MCR Housing Complex on June 27, 2024. This initiative underscores PARCO's commitment to nurturing a health-conscious community within its workforce.



Prioritizing Bone Health: Osteoarthritis Awareness Session

On June 26, 2024, a proactive session focusing on "Bone Health - Osteoarthritis" was held at the Corporate Headquarters to enrich employees with important insights into maintaining strong bones and managing osteoarthritis. By addressing key issues related to bone health, the company focuses on promoting overall well-being and providing valuable health education to its workforce.



Occupational Health and Safety Day

The Keamari TS-1 team celebrated Occupational Health and Safety Day, adhering to guidelines under the supervision of the HSE leadership. The event, attended by Mr. Muhammad Ishaque Mako, Head of Pipeline; Mr. Asif Iqbal, DGM Pipeline Operations; and Mr. Waqar Ahmed, Installation Terminal Manager TS-1/PS-1 focused on the theme "Climate Change and Safety & Health at Work". Head Pipeline emphasized the importance of OHS, followed by a cake-cutting ceremony and tree plantation to promote environmental sustainability.



PARCO & PAPCO Extend Support to Communities

The recent surge in inflation has significantly impacted lower-income households. In response, and in the spirit of goodwill during the Holy Month of Ramadan, PARCO and its subsidiary PAPCO distributed ration bags to communities along the Right of Way. This initiative reflects the companies' dedication to social responsibility and community well-being.

PARCO's CSR Impact: Empowering Technical Education

In line with CSR initiative to support TEVTA Vocational Training Institutes (VTIs) across six districts, PARCO recently provided advanced photocopier machines to Government Colleges of Technology in Muzaffargarh and Kot Addu. The assistance will help meet the academic and administrative needs of these institutions.



PARCO's VTC Empowers Women

On May 17, 2024, the PARCO Vocational Training Center for Women, MCR held a Graduation Ceremony to celebrate its trainees' achievements and commitment to community development. Notable guests included Mrs. Zaeema Irteza Ali Qureshi, Chairperson of PARCO VTC; Mrs. Farhana Umair Asghar, and Ms. Sharon Dias, GM Group Corporate Affairs.

During her speech, Mrs. Zaeema Irteza Ali Qureshi shared her CSR vision, "Energy with Prosperity (EwP)", and highlighted initiatives aimed at empowering local women and supporting marginalized groups. She presented certificates to the graduates, acknowledging their hard work and success.

Mrs. Zaeema Irteza Ali Qureshi distributed the certificates and extended felicitations to the trainees on successfully completing their course. She concluded by thanking Mr. Annan Wafi Sohail Qureshi, Manager Administration MCR and his team for their support in CSR efforts and praised the trainees for their dedication.





Improving Lives: PARCO's Commitment to Community Health

Recognizing the crucial role of health and well-being in achieving the 2030 Agenda for Sustainable Development, PARCO partnered with NGOs like Layton Rahmatulla Benevolent Trust (LRBT) and Transparent Hands to address pressing medical needs in underserved communities near its facilities. Through these Health Camps, PARCO provided outpatient services and surgical procedures, collaborating with LRBT on nine eye camps and two general health camps.



These camps served communities surrounding PARCO's facilities in Keamari, Korangi, Bubak, Shikarpur, Fazilpur, Qasba Gujrat, Faisalabad, Kot Bahadur Shah, and Machike. In 2023-24, these initiatives provided treatment to approximately 8,000 patients, including eye treatments, cataract surgeries, general health provisions. Patients received five days' worth of medicines, free consultation, and access to medical testing facilities.



DISCOVERING TECHNIQUES TO UNWIND

Regular Walk

Walking can be a fantastic way to unwind and relax, both physically and mentally. Here are some tips on how to make the most of walking for relaxation:

- **Choose a Pleasant Route:** Opt for a route that is peaceful and scenic, such as a park, nature trail, or along a waterfront. Being in natural surroundings can enhance the calming effect of walking.
- **Focus on Your Breath:** As you walk, pay attention to your breathing. Take deep, slow breaths in through your nose and out through your mouth. This can help calm your mind and reduce stress.
- **Practice Mindfulness:** Engage your senses by noticing the sights, sounds, and smells around you. Be present in the moment and let go of worries or distractions.
- **Set a Comfortable Pace:** Walk at a pace that feels comfortable for you. You don't need to rush—allow yourself to enjoy the rhythm of your footsteps.
- **Leave Technology Behind:** Consider leaving your phone or other devices at home or in silent mode. This allows you to disconnect from digital distractions and fully immerse yourself in the experience.
- **Use Walking as a Moving Meditation:** Treat your walk as a form of meditation. Focus on each step you take, feeling the ground beneath your feet. If your mind wanders, gently bring your attention back to your walking.
- **Stretch and Relax:** Incorporate gentle stretches during your walk to loosen up tight muscles and promote relaxation.
- **Practice Gratitude:** Use your walk as an opportunity to reflect on things you are grateful for. This can shift your focus to positive thoughts and increase feelings of contentment.
- **Listen to Music or Nature Sounds:** If you enjoy listening to music or nature sounds, consider wearing headphones or bringing a portable speaker to enhance your walking experience.
- **Set Intentions:** Before you start walking, set an intention for your walk—whether it's to clear your mind, find inspiration, or simply enjoy being outdoors.

Walking for relaxation doesn't require any special equipment or preparation, making it accessible to almost everyone. Whether you take a short stroll during a break at work or dedicate time for a longer walk in nature, walking can be a powerful tool for unwinding and rejuvenating both body and mind. (Open Source)



ACHIEVEMENTS

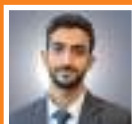


Mr. Irfan Bashir Shaikh, Manager Investment-PAPCO has been awarded prestigious Professional Excellence Awards 2024 in the category of Emerging Leader hosted by the Institute of Chartered Accountants of Pakistan (ICAP). The award is a testament of professional excellence, corporate success and strong leadership skills.

He has also successfully completed the Advanced Valuation Course taught by Prof. Aswath Damodaran, a paragon of valuation, at New York University Stern School of Business.



Mr. Ali Ather, Section Head, PAPCO Investments has successfully completed the Advanced Valuation Course taught by Prof. Aswath Damodaran, a paragon of valuation, at New York University Stern School of Business.



Mr. Zia Ahmed Siddiqui, Group Head, PAPCO Investments has successfully completed the Advanced Valuation Course taught by Prof. Aswath Damodaran, a paragon of valuation, at New York University Stern School of Business.



Mr. Qasim Khan, Senior Engineer, Process Department, MCR has successfully completed Aspen HYSYS User Certification from AspenTech.



Mr. Abdul Rizwan, Engineer-I, Mechanical Department-MCR has successfully earned the prestigious Machine Lubricant Analyst (Level-II) certification. This certification, awarded by the esteemed International Council of Machinery Lubrication (ICML), USA is equivalent to ISO 18436-4 (Category II).



Mr. Rana Usman Tanveer, Engineer-I, Process Department, Mid Country Refinery has successfully completed the course of Managing Safely, approved & accredited by the Institution of Occupational Safety & Health (IOSH), UK.



Mr. Muhammad Zohaib Shahzad, Engineer-I, Mechanical, Mid-Country Refinery has successfully passed PMP exam and became Certified Project Management Professional (PMP®) from PMI, USA.



Mr. Absar Naeem, Engineer-II, Mechanical Department-MCR has successfully achieved a Vibration Analyst (Level-I) certification. This certification, awarded by the esteemed Istec International B.V., is equivalent to ISO 18436-2 (Category I).



Mr. Muhammad Iftikhar Hafeez, Engineer-II, Process Department, Mid-Country Refinery has successfully completed the course of Certified PHA HAZOP Leader, conducted by Velosi Training Institute LLC.



Ms. Farah Naeem, Engineer-II, Technical Services-MCR has successfully completed the requirements by AspenTech University, USA to be recognized as a Certified User in Aspen PIMS.



Mr. Umer Khalid, Engineer-II, Utilities & Oil Movement, MCR has successfully completed Lean Six Sigma Black Belt Certification from International Management Consultancy LLC, UAE.



Mr. Huzaifa Jamali, Engineer-III, Technical Services, MCR has successfully completed the requirements by AspenTech University, USA to be recognized as a Certified User in Aspen Unified PIMS (AUP).



Mr. Ashir Sultan, Engineer-III, Technical Services, MCR has successfully achieved certification of Aspen Certified Expert User in Aspen Hysys from ASPENTECH University, USA.



Mr. Rana Mubarak Ali, Technologist-II Materials Department, MCR, has successfully completed Diploma in "Certified Supply Chain Professional" (CSCP) from Pakistan Institute of Management, Karachi.



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